

Catherine Benediktsson, President
Richard Snyder, Vice President
John Carapiet, Secretary

Omar Arias-Montez, Director
Tod Moody, Director

**NOTICE AND AGENDA
Regular Board Meeting
at Sanitary District No. 5 of Marin County
Thursday, May 21st, 2026**

5:00 P.M. REGULAR BOARD MEETING

Teleconference Location:

Director Richard Snyder 10 Pomander Walk Belvedere CA 94920	Director Catherine Benediktsson 2352 Mar East Street Tiburon CA 94920
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PURSUANT TO THE RALPH M. BROWN ACT, ALL VOTES SHALL BE BY ROLL CALL DUE TO DIRECTOR SNYDER TELECONFERENCE FROM 10 Pomander Walk Belvedere CA 94920 & DIRECTOR BENEDIKTSSON FROM 2352 Mar East Street Tiburon CA 94920

ROLL CALL:

PUBLIC COMMENTS: The public is invited to address the Board on items that do not appear on the agenda and are within the subject matter jurisdiction of the Board. The Brown Act does not allow the Board to take action on any public comment. Please limit public comments to no more than three minutes.

DIRECTORS' COMMENTS AND/OR AGENDA REQUESTS:

CONSENT CALENDAR:

1. Approval of April 16th, 2026 Regular Board Meeting Minutes and May 11th, 2026 Special Board Meeting Minutes
2. Review and receive all electronic fund transfers (EFTs) and approve warrants from April 10th, 2026, through May 14th, 2026, (JP Morgan Chase Bank, check no. 11886 through check no. 11940, all transactions totaling \$408,857.47 and receive April 2026 payroll, in the sum of \$166,693.97 (Rubio)
3. Receipt of Financial Reports through May 14th, 2026 (Rubio)

MANAGEMENT REPORTS:

4. District Manager Summary Report (Rubio)

NEW BUSINESS:

5. Consideration of Adoption of Resolution No. 2026-03: A Resolution Providing for the Collection by the County of Marin of a Sewer Service Charge in the Amount of \$2,460.00 for the Base Rate Parcels per each EDU and \$1,942.00 for the Ad Valorem Credited Parcels per each EDU, plus a \$2.00 Collection Fee per Parcel of Sanitary District No. 5 of Marin County for the Fiscal Year 2026-2027 (Rubio) – Action

6. Consideration of adoption of Resolution No. 2026-04: Determination of Appropriations Limit for the Ad Valorem Receiving Service Area (Tiburon) of Sanitary District No. 5 of Marin County for Fiscal Year 2026-2027 (Rubio) – Action
7. Consideration of adoption of Resolution No. 2026-05 A resolution approving and adopting Fiscal Year 2026-2027 SD5 Final Reserve/Fund Policy (Rubio) – Action
8. Consideration of Adopting Resolution No. 2026-06: A Resolution of the Board of Directors of Sanitary District No. 5 of Marin County Adopting the Memorandum of Understanding with the Employees of Sanitary District No. 5 of Marin County Covering the Period from July 1, 2026 through December 31, 2031 (Rubio) – Action
9. Review and Approval of Resolution No. 2026-07: A Resolution of the Board of Directors of Sanitary District No. 5 of Marin County Adopting the Employee Benefits Plan for Unrepresented Employees of Sanitary District No. 5 of Marin County, Effective July 1, 2026 (Rubio) – Action
10. Consideration of Adopting Resolution No. 2026-08: A Resolution of the Board of Directors of Sanitary District No. 5 of Marin County Adopting Revised Personnel Policies (Rubio) – Action
11. Review and Consideration of Approval of SD5 Organization Chart and Publicly Available Pay Scale for FY2026-2027 and Resolution No. 2026-09: A Resolution of the Board of Directors of Sanitary District No. 5 of Marin County Adopting the Annual Cost of Living Increase (2.5%) for All Sanitary District No. 5 of Marin County Employees - Represented, Unrepresented, both Effective July 1, 2026 (Rubio) – Action
12. Consideration of approval of FY2026- 2027 SD5 Final Strategic Plan (Rubio)- Action
13. **PUBLIC HEARING: Fiscal Year 2026-2027 Budget**
 - a. Public Comment
 - b. Hold Public Hearing to present status of staff vacancies, in accordance with AB 2561
 - c. Set Hearing for Consideration of Adoption of Fiscal Year 2026-2027 Final Budget at Regular Board Meeting on June 18th, 2026 (Rubio) – Action

UNFINISHED BUSINESS:

COMMITTEE REPORTS:

14. Capital Improvement Program Committee (No Meeting)
15. Finance & Fiscal Oversight Committee (Benediktsson/Carapiet)
16. Governance Committee (No Meeting)
17. Personnel Committee (Snyder/Carapiet)
18. Solar Ad-Hoc Meeting (No Meeting)

OTHER BUSINESS:

ENVIRONMENTAL:

CORRESPONDENCE:

INFORMATIONAL ITEMS:

ADJOURNMENT:

The Board will be asked to adjourn the meeting to a Regular Board Meeting on June 18, 2026, at 5:00 P.M.

At its discretion, the Board of Directors may consider the above-agenda items out of the order in which they appear currently. Accessible public meetings: Upon request, the District will provide written agenda materials in appropriate alternate formats, or disability-related modification or accommodation, including auxiliary aids or services to enable individual with disabilities to participate in public meetings. Please submit written requests to the District at P.O. Box 227, Tiburon, CA 94920 or hr@sani5.org at least two days prior to the meeting.