

SANITARY DISTRICT NO. 5 OF MARIN COUNTY  
2001 Paradise Drive  
Tiburon, California 94920

AGENDA  
Personnel Committee Special Meeting  
Wednesday, December 10<sup>th</sup> 2025, 1:00 p.m.

Teleconference Location:  
Director Richard Snyder  
10 Pomander Walk  
Belvedere CA 94920

PURSUANT TO THE RALPH M. BROWN ACT, ALL VOTES SHALL BE  
BY ROLL CALL DUE TO DIRECTOR SNYDER TELECONFERENCE FROM  
10 POMANDER WAY, BELVEDERE CA 94920

- I. Roll Call
- II. Public Comments
- III. New Business
  1. Review of Draft results of the Total Compensation Study
  2. Verbal discussion regarding upcoming MOU negotiations and Personnel Policies update.
  3. Verbal discussion regarding OIT Intern Program
- IV. Adjournment

*This Committee may be attended by Board Members who do not serve on this committee. In the event that a quorum of the entire Board is present, this Committee shall act as a Committee of the Whole. In either case, any item acted upon by the Committee or the Committee of the Whole will require consideration and action by the full Board of Directors as a prerequisite to its legal enactment.*

**Accessible public meetings:** Any member of the public who needs accommodation should email the Distric Manager, at [trubio@sani5.org](mailto:trubio@sani5.org), who will use her best efforts to provide as much accessibility as possible while also maintaining public safety.