

Corinne W. Wiley, President
Catharine Benediktsson, Vice President
V. William Brady, Secretary

Casey Kawamoto, Director
Claire McAuliffe, Director

**Sanitary District No. 5 of Marin County
Personnel Committee Meeting
at Sanitary District No. 5 of Marin County Meeting Room
2001 Paradise Drive, Tiburon, California
Tuesday, May 19, 2009 9:00 a.m.**

CALL TO ORDER at 9:08 a.m.

- I. ROLL CALL:** Directors present: Corinne W. Wiley, President
Claire McAuliffe
- Staff present: Robert L. Lynch, District Manager
Samantha Miller, Office/Finance Manager
Tony Rubio, Employee Representative
Steve Driscoll, Employee Representative

II. PUBLIC COMMENTS: None

III. UNFINISHED BUSINESS:

a. Meet and Confer with Employees Regarding Memorandum of Understanding

The Personnel Committee expressed their appreciation to the employees for all their hard work and thanked them for their in-depth research and presentation. The Committee presented their initial offer to the employee representatives and gave them a broad overview of the current financial situation of the District. They explained that the District's fixed costs are continually rising, while income is projected to decrease in FY 2009-2010, and the District has to cut costs wherever possible. The Committee expressed their desire to come to an agreement that meets both the needs of the employees and the District, giving the employees some additional benefits while keeping the District's costs down. The employee representatives agree they share this same goal.

Mgr. Rubio and Mr. Driscoll explained they would have to discuss this initial offer with the employees. The Committee and the Employee Representatives arranged to meet again on Friday, May 22, 2009 at 11 a.m. to continue the discussion.

IV. ADJOURNMENT at 9:26 a.m.

Recorded by Samantha Miller